Technology Associate Program - Class of 2016

Wellington Management is seeking individuals to be part of the Technology Associate Program in the Information Technology (IT) department. Successful candidates will join a dynamic team in developing & maintaining Wellington Management’s suite of capital markets applications. These applications include real time trading systems, portfolio construction and analysis tools, compliance and regulatory rules engines, portals (client, hedge fund) and reports.

Your Career Path

As a member of the IT team, the individual will fill one of five potential roles: Systems Analyst, Software Engineer, Information Security Analyst, Quality Assurance Analyst or Support Analyst. These roles have the following responsibilities:

Systems Analyst
- Engage with business users such as Investors, Traders, or Client Relations to assess needs, understand workflows and propose solutions
- Create functional specifications and user requirements that outline enhancements, fix defects, and integrate with existing system architecture
- Ensure user acceptance by leading training sessions and gather continuous feedback

Software Engineer
- Create development approach leveraging implementation patterns and open source solutions where appropriate
- Develop, unit and integration test modules, components and services
- Work closely with the users and analysts to review implementation solutions where necessary
- Determine impact to servers, network and storage capacity and throughput in conjunction with infrastructure delivery teams

Information Security Analyst
- Assist in active cyber-attack investigations by gathering data from various IT systems, coordinating analysis between functional groups, and tracking issues to resolution
- Identify and deploy state-of-the-art security technologies and processes to ensure cloud-based data is secure
- Assist in the support of advanced security technologies, such as next-generation firewalls, intrusion detection systems, and network analysis tools
- Implement proactive security controls as appropriate
An open, collaborative culture is central to our investment process.

**Quality Assurance Analyst**
- Collaborate with Business Analysts to define test strategy, detailed test plans, use cases and test cases
- Leverage various testing approaches including white-box, black-box, load testing, mobile testing, progression & regression testing, integration testing

**Support Analyst**
- Recognize user needs by understanding business workflows, identifying areas for improvement, and providing solutions to improve the end user experience within a core functional area
- Respond to functional and technical questions from business users for a defined set of business applications (Compliance, Trading, Portfolio Accounting, etc.)

**Qualifications**
The ideal candidate must have excellent time management and communication skills. Specific requirements include:
- Undergraduate degree with a concentration in technology, management, engineering, finance, or computer science is preferred
- Experience in systems analysis, software engineering or business decision making.
- Detail-oriented and ability to work in a team-oriented, fast-paced environment
- Aptitude for solving complex technical or functional problems
- Minimum GPA requirement of 3.0

**Application**
Deadline to apply is 28 October 2015 at midnight. Interviews will be held on November 20th with offers extended shortly after. All interviews will be held in November. Offers will be extended shortly after. The start date for the program is July 2016.

**Interested candidates should apply through our career page:**
https://www.wellington.com/en/join-us

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