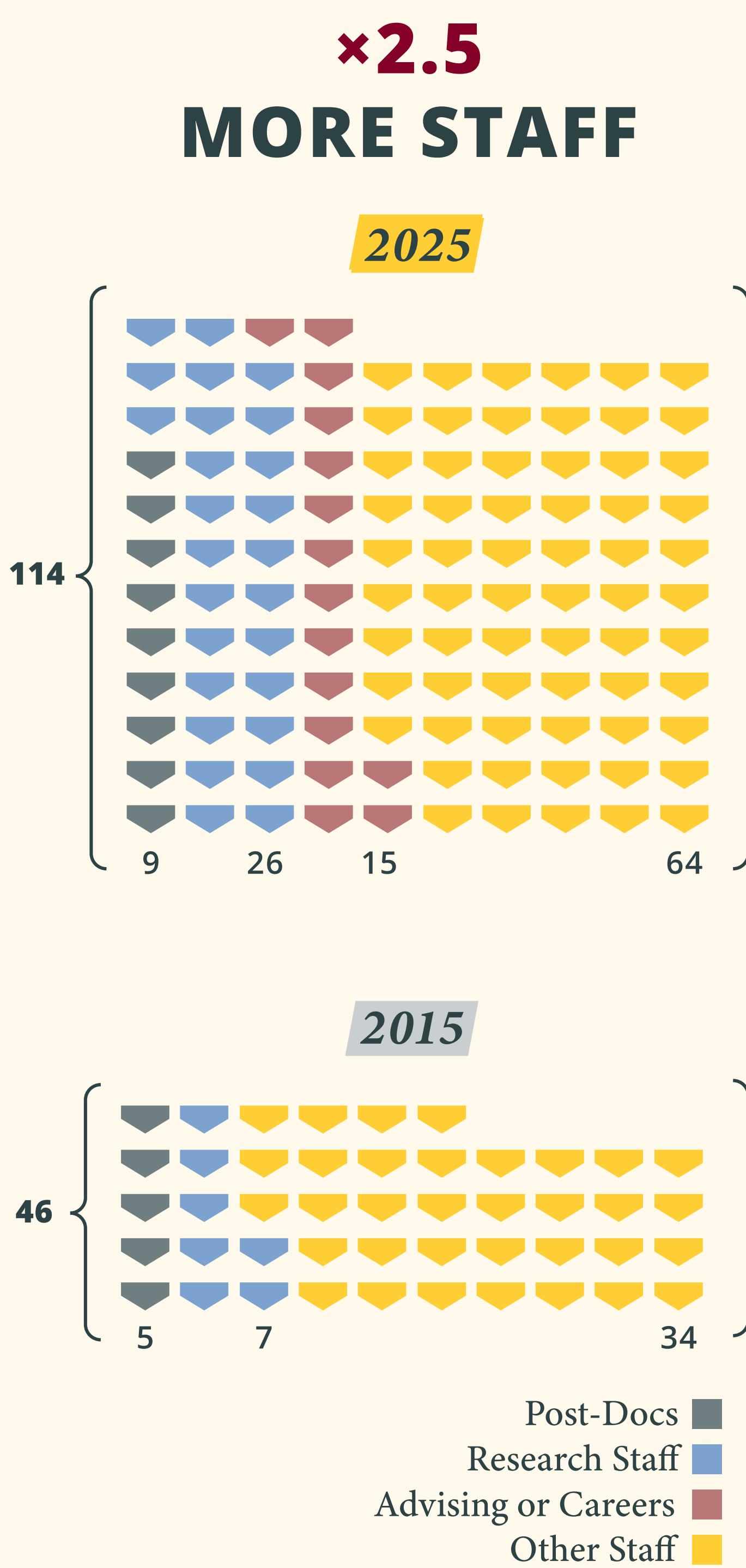
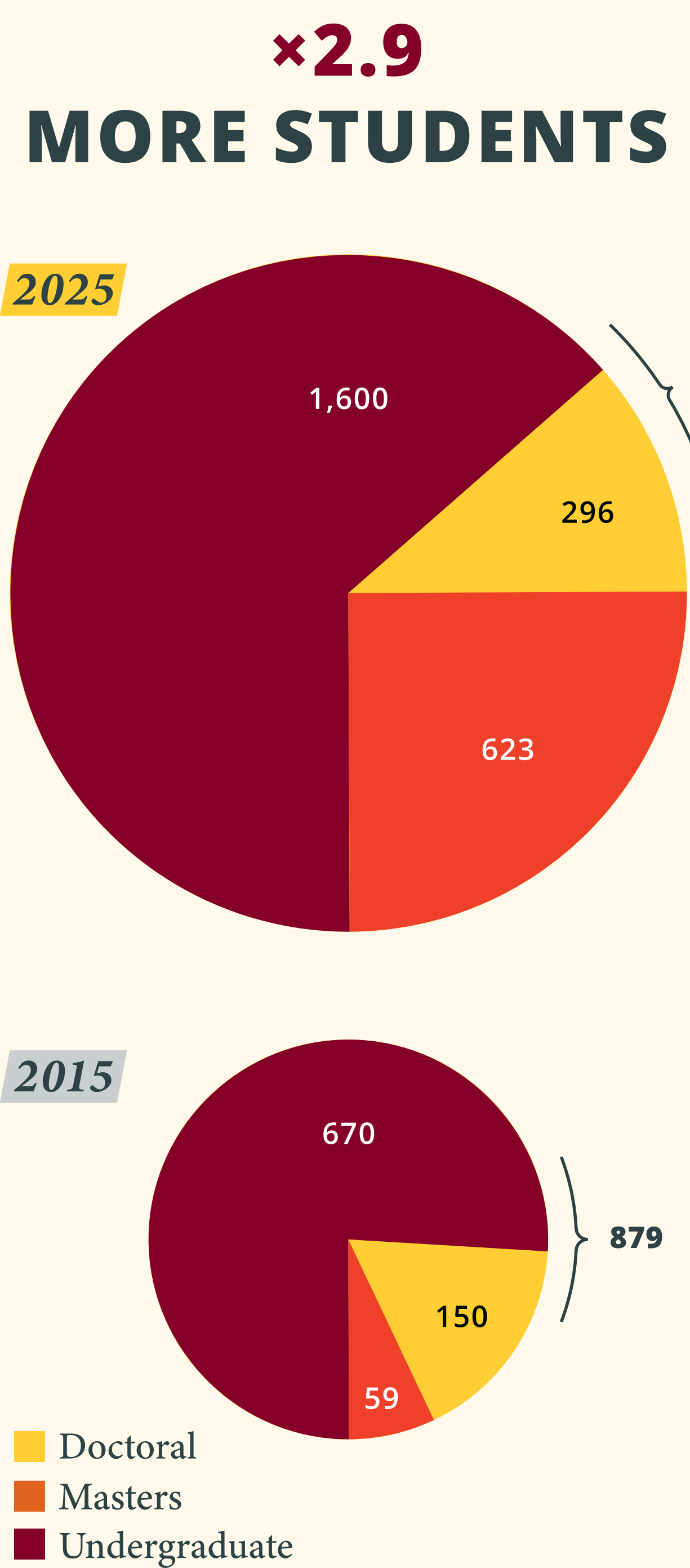
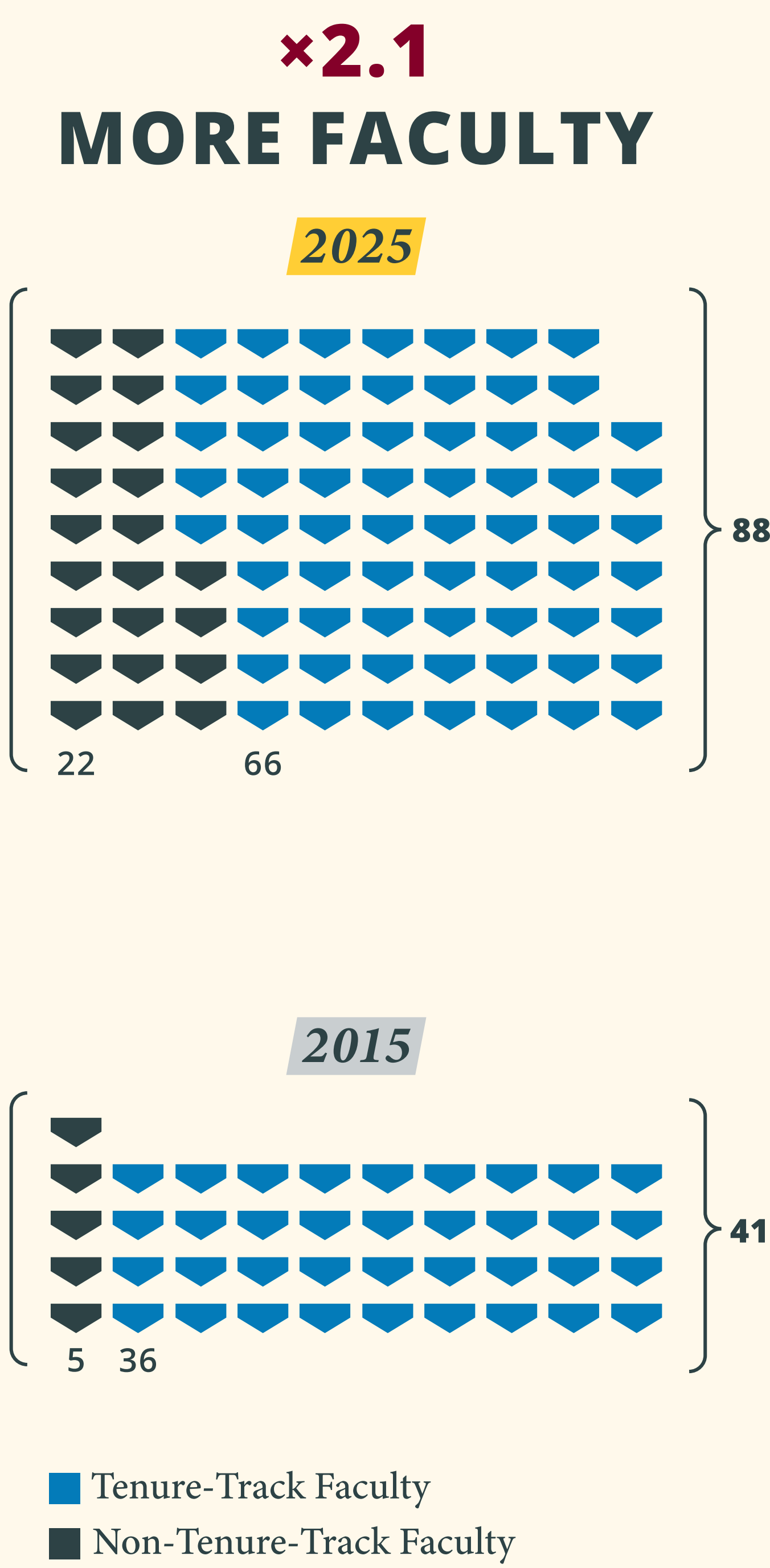
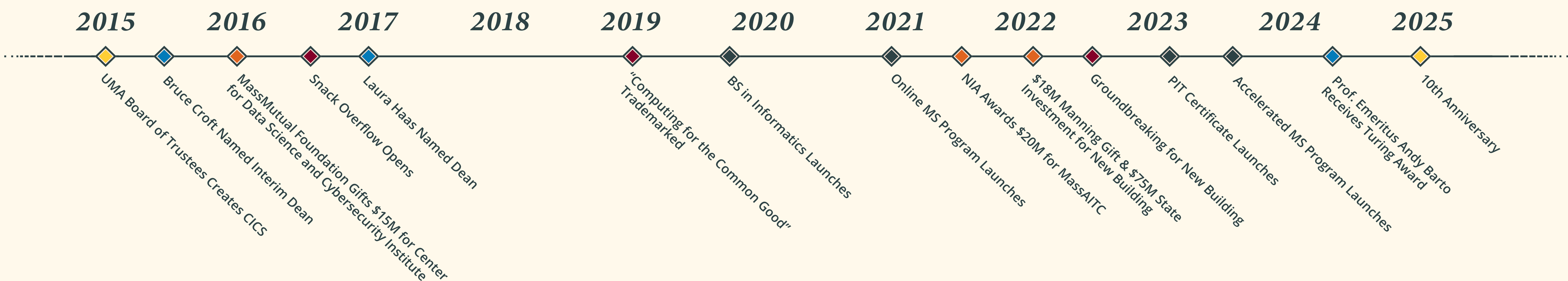
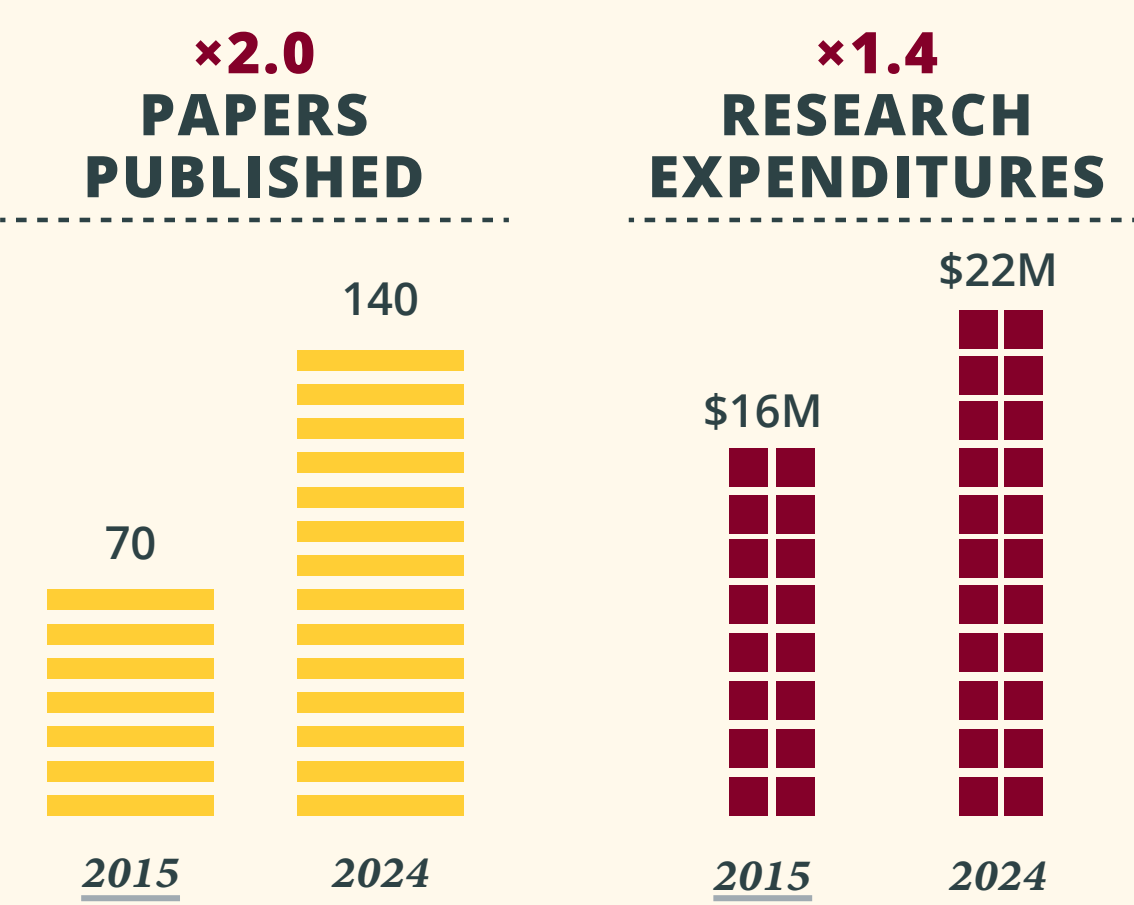


CICS BY THE NUMBERS: 10 YEARS OF IMPACT AND GROWTH

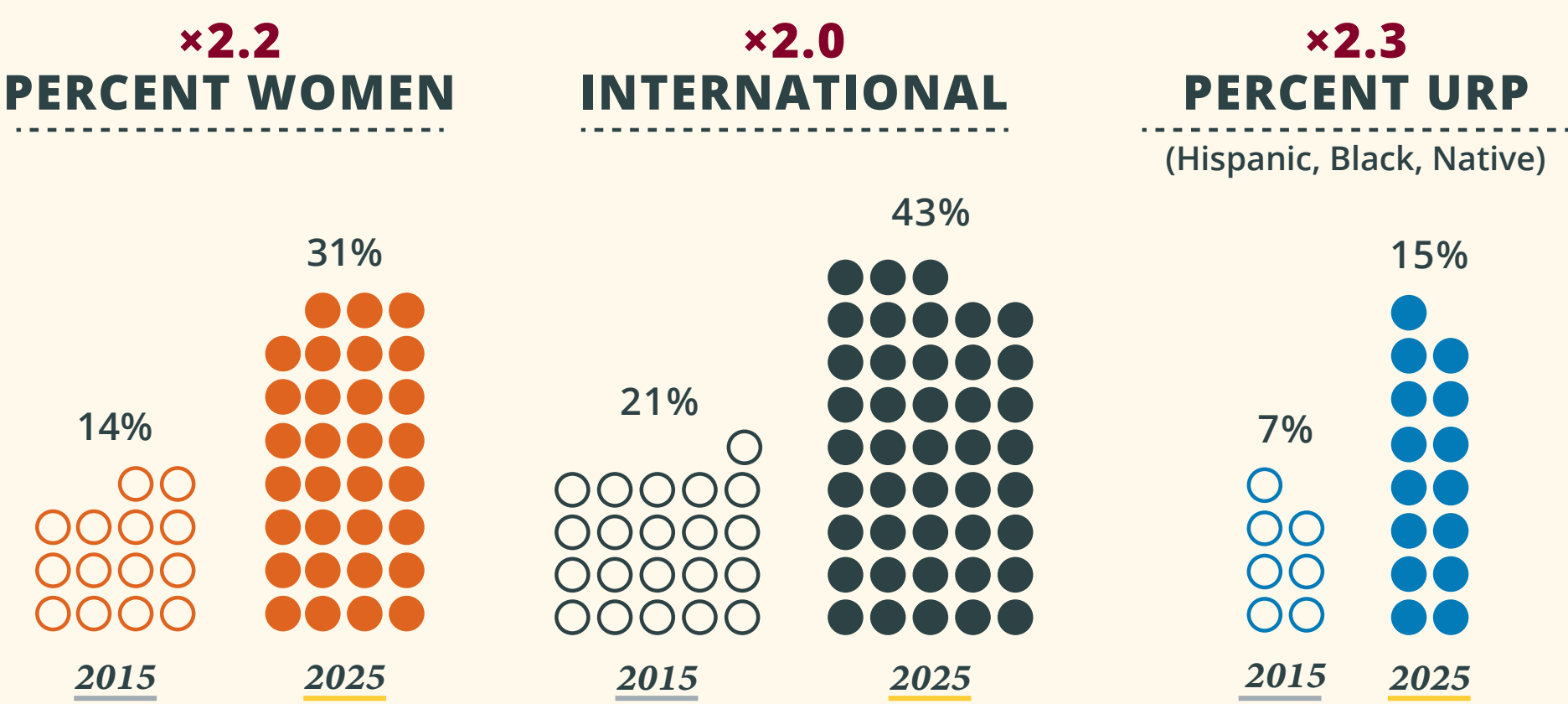
MILESTONES



FACULTY RESEARCH



DEMOGRAPHICS for ALL STUDENTS



NOTES & SOURCES

Timeline data from varied public and internal sources.

Faculty and staff headcounts from internal CICS HR data. Spring snapshot.

Student headcounts from Flagship Analytics (UAIR). Spring snapshot.

Research expenditures from Summit. Annual total.

Paper published from CS Rankings. Annual total.

URP, or Under-Represented Persons, mirrors UAIR's definition of "URM": all non-White and non-Asian students. The percentage is calculated out of students with a known race/ethnicity, meaning only domestic students who voluntarily self-identified (i.e. excludes "Not Reported" category and International).